

**Executive Officer Disclosures**

ANZ Staff Superannuation (Australia) Pty Limited, the Trustee of the ANZ Australian Staff Superannuation Scheme, is required to provide the following information on its executive officers.



Position Held	Name	Appointed	Resigned	Education/Qualifications	Trustee/Superannuation Directorships	For the Financial Years ended 30 September:						
						2018	2019	2020	2021	2022	2023	2024
Director	Sparrow, Robert Thomas	24/11/2016		Bachelor of Commerce Masters of Applied Finance CPA Graduate of Australian Institute of Company Directors, RG146		6/6	6/6	7/7	6/6	7/7	5/5	8/8
Director	Flanagan, Anne	1/01/2021		Fellow, Institute of Chartered Accountants in England and Wales Member, Institute of Chartered Accountants in Australia and New Zealand Graduate, Australian Institute of Company Directors BSc (Hons) London School of Economics Managing Strategic Partnerships and Alliances, INSEAD 2014 Senior Executive Program, London Business School 2007, RG146	Vanguard Super Pty Ltd - Non-executive Director (April 2021 to present), Australian Super - Alternate Director (2015 to 2021)	n/a	n/a	n/a	4/4	6/7	5/5	8/8
Director	Phillips, Glenn	1/07/2021		Master of Applied Finance Chartered Insurance Institute, London Australian Society of Certified Practising Accountants Bachelor of Business, Major Studies in Finance and Accounting Graduate of Australian Institute of Company Directors		n/a	n/a	n/a	1/1	7/7	5/5	8/8
Director	Dargan, Margot Luella	6/07/2021		Bachelor of Arts Degree, Graduate Diploma in HR Management Fellow, Australian Human Resources Institute Graduate of Australian Institute of Company Directors, RG146	ANZ Pensions (UK) Limited - Non-Executive Director (January 2024 to present), Director (January 2008 to December 2023)	n/a	n/a	n/a	1/1	6/7	5/5	8/8
Director	Torney, Janet Anne	10/05/2023		Bachelor of Economics with Honours Diploma of Financial Services Fellow, Australian Institute of Company Directors Fellow and Trustee Fellow, ASFA (Association of Superannuation Funds of Australia)	Perpetual Superannuation - Non-Executive Director, Chair; Chair - Nominations Committee; Member - Audit & Risk & Investment Committees (2019 to present)	n/a	n/a	n/a	n/a	n/a	2/2	8/8
Director	Noonan, Rebecca Lee	1/07/2023		Bachelor of Commerce (Financial Planning), RG146 Self Managed Super Funds accreditation Responsible Manager Master Class Aged Care Professional accreditation Graduate of Australian Institute of Company Directors		n/a	n/a	n/a	n/a	n/a	1/1	8/8
Director	Tarraran, Daniel Lee	2/12/2023		Bachelor of Economics and Finance		n/a	n/a	n/a	n/a	n/a	n/a	5/6
Director	Gan, Sheng	1/10/2024		CFA charter holder, Bachelor of Commerce (Finance) / Bachelor of Science (Computer Science)		n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director	Mason, Janelle	1/07/2021	9/07/2024	Master in Business Administration with distinction, United Kingdom Bachelor of Business Associate Diploma of Business Graduate of Australian Institute of Company Directors		n/a	n/a	n/a	1/1	7/7	5/5	6/7
Director	Went, Adrian Matthew	27/11/2017	1/12/2023	Bachelor of Business (Economics and Finance)		5/5	6/6	5/7	6/6	7/7	5/5	2/2
Director	Vise, Adam Richard	1/07/2015	30/06/2023	Bachelor of Commerce with Honours (Accounting and Finance) Bachelor of Laws Graduate Diploma of Applied Finance and Investment - Securities Institute of Australia		6/6	5/6	6/7	6/6	7/7	4/4	n/a
Director	Newman, Gary Lee	1/04/2013	30/03/2023	Diploma of Financial Services, Diploma of Financial Services (Financial Markets), Responsible Manager Training Course, INFINZ Finance and Investment Professional, Graduate of the Australian Institute of Company Directors, Senior Fellow of the Financial Services Institute of Australasia, RG146		6/6	6/6	7/7	6/6	7/7	3/3	n/a
Director	King, Geoffrey John	1/08/2006	30/06/2021	Diploma of Financial Services (Financial Planning), Certificate of Superannuation Management (CSM), RG146		5/6	6/6	7/7	4/5	n/a	n/a	n/a
Director	McKinstry, Joanne Elizabeth	1/07/2007	30/06/2021	Bachelor of Arts, Bachelor of Laws, Masters of Risk Management, Diploma Financial Services (Financial Planning), International Company Directors Course Diploma, RG146		6/6	6/6	7/7	5/5	n/a	n/a	n/a
Director	Hodgkinson, Susan	21/12/2018	30/06/2021	Bachelor of Commerce, Chartered Accountant Graduate of Australian Institute of Company Directors		n/a	4/4	7/7	5/5	n/a	n/a	n/a
Director	Carter, Susan	1/01/2007	31/12/2020	BA Combined Hons Economics & History, Member of the Institute of Chartered Accountants in England and Wales, Graduate Diploma Applied Finance & Investment, M Appl Sc (Organisation Dynamics), Fellow of the Australian Institute of Company Directors	First State Super - Non Executive Director (May 2013 - June 2020), State Super Financial Services Australia Board - Non Executive Director (June 2016 - June 2020), AMP Superannuation - Non Executive Director (June 2001 - June 2011)	6/6	6/6	7/7	2/2	n/a	n/a	n/a
Director	Rixon, Kylie Elizabeth	18/08/2015	14/12/2018	Bachelor of Commerce, Member of the Institute of Chartered Accountants, Associate of Australasian Compliance Institute		4/6	1/2	n/a	n/a	n/a	n/a	n/a
Director	Kane, Anthea Julia	1/04/2015	24/11/2017	Bachelor of Arts (Accounting and Financial Analysis), Member of the Institute of Chartered Accountants in England and Wales		1/1	n/a	n/a	n/a	n/a	n/a	n/a
Alternate Director for A Kane (only able to act in Ms Kane's absence)	Dargan, Margot Luella	15/04/2015 <sup>1</sup>	24/11/2017	Bachelor of Arts Degree, Graduate Diploma in HR Management	ANZEST Pty Ltd -Trustee of the ANZ Employee Share Plan (appointed 21/12/2006), ANZ Pensions (UK) Limited - Trustee of the UK Staff Pension Scheme (appointed 2/01/2008)	nil	n/a	n/a	n/a	n/a	n/a	n/a
Head of ANZ Staff Super (CEO Equivalent)	Rosam, Paul Lamond			Masters of Business Administration, RG146 Superannuation								
Head of Risk & Governance	Currie, Megan Frances			Bachelor of Economics, Fellow of the Institute of Actuaries of Australia, RG146 Superannuation	Girl Guides Australia Superannuation Fund (appointed 1993 - 1998), ANZ Staff Superannuation (Australia) Pty Ltd (appointed as Alternate 22/7/2004 - 4/4/2011)							
Head of Investments	Ruwanie Dias	9/08/2024		CFA charter holder, Bachelor of Commerce Hons. (Finance Major) Bachelor of Science (Mathematics Major)								
Manager Investments	Gill, Robert William Hamilton	1/10/2018	2/07/2024	Bachelor of Arts in Accountancy, CPA, RG146 Superannuation								
Manager Investments	O'Reilly, Peter Hugh		30/09/2018	Bachelor of Business (accounting), Graduate Diploma Banking and Finance, CPA, Master of Financial Planning, RG146 Superannuation, Fellow of FINSIA	ANZ Staff Superannuation (Australia) Pty Ltd (appointed as Director 5/2/1998 - 30/6/2007, appointed as Alternate 12/12/2007 - 27/5/2010)							

Notes:

1) Margot Dargan appointed alternate director for Anthea Kane.